



Global
Wo.Men Hub



GLOBALInitiativesFLASH

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Editorial

As the holiday season in Europe concludes, GWMH is back in full swing.

Over the next four months, we invite our audience to **submit articles** on

- Women in Leadership,
- Women in Entrepreneurship, and
- New Masculinity.

Please send your contributions to Christine Marlet at christine.marlet@gwmh.org.

Our goal is to enrich the conversation on these vital topics within the **Gender Equality Agenda**. Though significant progress has been made in **gender equality**, more work remains. **The future requires collaboration** between women and men to advance Gender Equality for a more innovative, balanced, and sustainable society.

This edition of our newsletter explores these themes.

Is synergy on the horizon? How can we pave the way for it? Share your thoughts!

Raffaella Folgieri
President



Jessica Johnson
Vice-President



Table of Content

Women, Motherhood and Career

- How Do We Measure the Professional Success of Mothers? Nadya Willimas
- When Being a Mother doesn't Mean Making a Choice. Nuria Chinchilla
- Performance, Motherhood, Balance, What Jacqui Cooper Deconstructs- Elise Assibat

Paternity Today

- The Great Fatherhood Shift: Why Modern Dads Are Doing More at Home Today. Brian Page

Gender Equality

- Why Executive Women Often Over - Function in Transition. Helena Demuynck
- What Gender War? Richard Reeves
- Who Cares: a Human Perspective in the Age of AI. Marta Bartoloso

Women, Motherhood and Career



How Do We Measure
the Professional
Success of Mothers?

Nadya Williams



When Being a Mother
Doesn't Mean Making
a Choice

Nuria Chinchilla



Performance,
Motherhood, Balance:
What Jacqui Cooper
Deconstructs
(Interview)

*Elise Assibat for Eve
Magazine*

According to the University of Michigan's [Intern Health Study](#), almost 40% of women physicians scale back their medical practice, or leave the profession altogether, early in their careers. The primary reason? Family. The career trajectory of a woman who quits her demanding career after the birth of her first child might initially look disastrous. But what are these women doing years or even decades later, when their children have grown up?

There is a deeply held belief—one that is almost never spoken aloud but is ever-present—that professional and family life function like communicating vessels: what one gains, the other loses.

The approach: a false dichotomy that we continue to accept without question

we sit down with **Jacqui Cooper**—an Australian freestyle skier, mother, and entrepreneur—who invites us to rethink our relationship with performance. Dive into this candid conversation that debunks **the myth of “having it all”** and puts mentorship, resilience, and human connection back at the heart of success.

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Paternity Today

The Great Fatherhood Shift: Why Modern Dads Are Doing More at Home

Brian Page



For generations, many men were taught that being a good husband and father meant one thing above all else: to provide.

But fatherhood is changing, and the data now shows that this shift is real. [New research](#) from the American Institute for Boys and Men highlights a major trend that many couples are already experiencing in their own homes.

After years of stalled progress, gender convergence inside the home has restarted, and fathers are helping drive the change.

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Gender Equality



Why Executive Women Often Over-Function During Transition

Helena Demuynck

One of the least recognised patterns in executive transition is that many high-performing women do not slow down when uncertainty increases. They accelerate.

From the outside, this often looks admirable.

Yet underneath all of that activity, something very different is often happening internally.

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What Gender War?

Richard Reeves

Online, the gender war is raging. Women hate men who hate women. There's a massive backlash against gender equality and the gains of women. Even perhaps a resurgent misogyny.

In the real world, meanwhile, ordinary men and women are moving peacefully towards a more gender-equal world.

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Who cares? A Human Perspective in the Age of AI

Marta Bartoloso

My question is not dismissive; it is a genuine enquiry into the nature and provision of care today. In my work in ethics and philosophy of life and organisational sciences, a consistent theme is what makes us human, and how those human attributes are challenged by changed social structures and in the development of technologies designed to augment or replace human activities.

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We hope you enjoyed reading these gender-related short stories.

What about you? Where do you get your inspiration?

Feel free to contact us and share your thoughts, ideas and best practices with us. We always love to hear from you!

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